FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

OMB APPROVAL										
OMB Number: 3235-02										
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

(Last) (First) (Middle)  8100 SW NYBERG RD.  (Street)  TUALATIN OR 97062  (City) (State) (Zip)					91X 3. Da 03/0 4. If A	Execution Date, Transaction Disposed Of (D) (Instr.									(A) or 5. Amount of 6. Ownership 7. Nature				
				(Month/Day/Year)				v	Amoun		(A) or (D)	Price	Follow Report Transa	Owned Following Reported Transaction(s) (Instr. 3 and 4)		irect (I) str. 4)	Ownership (Instr. 4)		
Common Stock												14,995			D				
		T	able II						uired, Dis , options						/ Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	2. S. Transaction Date Date (Month/Day/Year) Price of Derivative 3. Transaction Date, If any (Month/Day/Year)			4. Transac Code (Ir	tion	5. Number on of		6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Security (Instr. and 4)		r. 3	8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4)	у	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership
					Code	v	(A)	(D)	Date Exercisable		piration te	Title	or Nu of	mber ares					
Non- Qualified Stock Option (right to buy)	<b>\$</b> 15.41	03/09/2004			A		40,000		(1)	03/	/09/2014	Comr		,000	\$15.41	40,000		D	
Incentive Stock Option (right to buy)	\$0.33								(2)	03/	/03/2009	Comm		,000		36,000		D	
Incentive Stock Option (right to buy)	\$1.49								(3)	09/	/16/2009	Comm		,000		18,000		D	
Incentive Stock Option (right to buy)	\$2.43								(4)	12	/08/2009	Comr		500		7,500		D	
Incentive Stock Option (right to buy)	\$16.5								(5)	01/	/02/2012	Comr		,382		22,382		D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)															
1. Title of Derivative Security (Instr. 3)		3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8) 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		tive ties ed	6. Date Exer Expiration D (Month/Day/	ate	7. Title ar Amount of Securities Underlyin Derivative Security ( and 4)	of s ng e	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Or Num Date Expiration of		Number					
Non- Qualified Stock Option (right to buy)	\$7.57							(6)	01/31/2013	Common Stock	50,000		50,000	D	
Non- Qualified Stock Option (right to buy)	<b>\$</b> 8.5							(7)	04/02/2001	Common Stock	40,000		40,000	D	
Non- Qualified Stock Option (right to buy)	\$16.5							(5)	01/02/2012	Common Stock	27,618		27,618	D	

## **Explanation of Responses:**

- 1. The option becomes exercisable on a monthly basis over a four year period which commences on March 31, 2004 as follows: 10% exercisable as of March 31, 2005, 20% exercisable as of March 31, 2006, 30% exercisable as of March 31, 2007, and 40% exercisable as of March 31, 2008.
- 2. The options become exercisable over a 4-year period which commenced on January 31, 1999, as follows: 15,000 shares exercisable as of January 31, 2000, 1,250 shares exercisable every month thereafter for 36 months.
- 3. The options become exercisable over a 4-year period which commenced on September 30, 1999, as follows: 4,500 shares exercisable as of September 30, 2000, 375 shares exercisable every month thereafter for 36 months.
- 4. The options become exercisable on a monthly basis over a 4-year period which commenced on December 31, 1999, as follows: 10% exercisable as of December 31, 2000, 20% exercisable as of December 31, 2001, 30% exercisable as of December 31, 2002 and 40% exercisable as of December 31, 2003.
- 5. The options become exercisable on a monthly basis over a 4-year period which commenced on January 31, 2002, as follows: 10% exercisable as of January 31, 2003, 20% exercisable as of January 31, 2004, 30% exercisable as of January 31, 2005 and 40% exercisable as of January 31, 2006.
- 6. The options become exercisable on a monthly basis over a 4-year period which commenced on January 31, 2002, as follows: 10% exercisable as of January 31, 2003, 20% exercisable as of January 31, 2004, 30% exercisable as of January 31, 2005 and 40% exercisable as of January 31, 2006.
- 7. The options become exercisable on a monthly basis over a 4-year period which commenced on April 30, 2001, as follows: 10% exercisable as of April 30, 2002, 20% exercisable as of April 30, 2003, 30% exercisable as of April 30, 2004 and 40% exercisable as of April 30, 2005.

<u>John Yue Lau</u> <u>03/11/2004</u>

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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